

JOB DESCRIPTION

Job Description: Custodian

Date: January 2026

Reports to: Building and Grounds Supervisor

Part-Time: 15 Hours/Week (8:30 a.m. to 1:30 p.m. on Mondays, Wednesdays, and Fridays preferred)

Rate of Pay: Hourly - \$20.50

Bennington Museum presents and explores the rich culture of southern Vermont, eastern New York State, northwestern Massachusetts, and southern New Hampshire in all its forms, from the 18th century to the present. We connect you with objects of art and history, and put them into context across time and place through innovative exhibitions and programming, virtually and in-person, year-round.

- We Believe that by connecting people with real objects of art and history, and challenging them with complex ideas, we will excite the imagination, inspire innovation, and bring delight.
- Our Purpose is to create effective connections and community through art, history, and nature. To do this we tell and exchange stories focused on our collections and the culture of our region.
- Our Aspiration is that, through our collections and programs, people everywhere will come to value the stories of Vermont, the Bennington region, and the achievements of those who have lived here.

Job Summary:

The Custodian position consists of routine work to maintain the cleanliness of the Museum facility and grounds. Under general supervision from the Buildings & Grounds Supervisor, the Custodian role performs a wide variety of cleaning and light maintenance duties in and around museum facilities. There may be, from time to time, a need for additional cleaning after Museum events, etc.

Job Duties & Responsibilities:

- Damp mopping or washing of floors.
- Waxing and buffing floors.
- Vacuuming Carpets – includes use of a regular vacuum cleaner.
- Dusting (non-art).
- Window cleaning (interior only).
- Rest Room Cleaning and Sanitizing – including stocking of paper and supplies.
- Kitchen Cleaning and Sanitizing.
- Event Support: Set-ups/Tear-downs, Clean Up of Museum Kitchen.
- Must be knowledgeable about the configuration of the Museum to ensure proper cleaning.
- Assist in preparation work during renovations and clean up.
- Ensuring trash and recycling are properly disposed of.
- Other duties as assigned by management.

Skills and Qualifications:**Education and Experience:**

- High school diploma or equivalency.
- 3 – 5 years custodial experience preferred.

Skills and Abilities:

- The Museum will provide on-the-job training, specific to our equipment and facility.
- Working knowledge of cleaning materials and equipment, and their proper use according to state and federal regulations, including safe disposal of hazardous materials.
- Ability to identify stains and use proper chemicals for their removal.
- Ability to communicate with Museum staff, Museum vendors, and with Museum patrons for events. (Take direction; ask questions; provide responses and feedback.)
- Ability to willingly attend and participate in training sessions.
- Ability to learn and practice acceptable cleaning methods.
- Excellent interpersonal skills.
- Ability to provide appropriate employment eligibility verification.

Bennington Museum considers for employment and hires qualified candidates without regard to age, religion, sexual orientation, protected veteran or disability status, or any other factor prohibited by law. Bennington Museum fully endorses equal opportunity for all.

How to Apply:

Please email letters of interest and resume to administration@benningtonmuseum.org